

Purpose of Project

- Futures Project
- DRS State Plan
- Increase wages of consumers



DRS State Plan

- Goal 1: Improve & expand services that will enhance earnings, employee benefits & career advancement
- Strategy 1.3: Increase average earnings over next 3 years to increase 5% annually over performance indicator 1.5
- Action 1.3.d: Review & restructure fee schedule to a model similar to contract services to reward providers on higher wages & continued employment
- Action 1.3.f: Revise outcome payments on provider incentives on higher wages

Overview of Major Changes

- Changes to Program Guide & Provider Instructions
- Job Placement Package
- Specific Incentives
- Compensation for Travel



Changes to Program Guide

- Formerly Service Rates Program Guide changed to Service Descriptions
- Incorporated Employment Skills Training Program Guide 01-07 Addendum #1
- Incorporated Situational Assessments Program Guide 05-02
- Added Interpreter Services Information
- Added Mental Health Contract Information

Job Placement Package Changes

- Successful Placement
- Placed within 30 Days Incentive
- Wages Incentive Levels I & II
- Severe Disability Incentive eliminated
- Social Security Recipient Incentive I & II

Successful Placement

- "One Work Week" completed by consumer before billing
- Number of hours worked does it match goal?
- Consumer satisfaction
- No less than 10 hours per week or less than minimum wage

Placed within 30 Days Incentive

- Extension if reasonable cause
- Use first day of employment for billing
- New 30 day incentive clock with new IPE goal

Wage Incentives Level I Replaces \$12,000 Annual Wage

- Meets or exceeds 40% above SD minimum wage
- Paid with wages at \$9.17+ (based on \$6.55 min wage thru July 23, 2009)
- \$10.15+ (based on \$7.25 min wage after July 24, 2009)
- Wage Incentive paid at 26 Closure

Wage Incentives Level II

- Meets or exceeds 60% above SD minimum wage
- Paid with wages at \$10.48+ (based on \$6.55 min wage thru July 23, 2009)
- \$11.60+ (based on \$7.25 min wage after July 24, 2009)
- Both Levels paid if wages meet Level II

Social Security Recipient Incentive I

- Replaces Severe Disability Incentive
- For Social Security Recipients
- Paid if working at Trial Work Period (TWP) or higher
- For 2009, TWP is \$700/month

Soc Sec Recipient Incentive II

- Paid if working at Substantial Gainful Activity (SGA) or higher
- For 2009, SGA is \$980/month
- Both Incentives I & II paid if TWP & SGA met
- Both paid at 26 Closure

Compensation for Travel

- Cost for local travel included in all fee rates
- Reimbursement allowed for services provided at locations 20 miles or more out of city limits
- For SF and RC, reimbursement allowed for travel 20 miles or more from District Office
- Travel time calculated from portal to portal at 80% of the current fee rate
- Bill must include # of hours & # of miles

Conclusion

- Final Comments
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 Special Thank You to the Committee Members: Randy Christensen, Jan Nordby, Gary Frentz, Cherie Gerry, and Laura Akkerman
- Good Luck and Happy St Patty's Day!!

